

SECTION III: NON-DEFENSE SITES**III.0 Background**

The Office of Worker and Community Transition reviews and evaluates work force restructuring plans from all contractor-managed sites throughout the Department of Energy complex. While most of the non-defense sites are smaller than defense nuclear sites, they are also undergoing restructuring because of budget adjustments, changing missions, and business procedures. There are seven non-defense sites included in this report. Exhibit III.1 provides a work force restructuring summary for these non-defense sites. Site-specific exhibits are in section III.4.

	NON-DEFENSE SITES	FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	119	\$0	\$951,662	\$951,662	\$7,997
1.1	Early Retirement	2	\$0	\$59,550	\$59,550	\$29,775
1.2	Non-Retirement Voluntary Separations (Severance Only)	46	\$0	\$892,112	\$892,112	\$19,394
1.3	Net Positions Reduced Through Attrition	71	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	54	\$0	\$110,392	\$110,392	\$2,044
2.1	With Benefits	4	\$0	\$110,392	\$110,392	\$27,598
2.1.1	Non-Construction Workers	4	\$0	\$110,392	\$110,392	\$27,598
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	50	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs -- Lines 1.0+2.0	173	\$0	\$1,062,054	\$1,062,054	\$6,139
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	1	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$13,790	\$13,790	
4.1	Displaced Worker Medical Benefits	15	\$0	\$13,490	\$13,490	\$899
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	3	\$0	\$300	\$300	\$100
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000		\$0	\$1,075,844	\$1,075,844	
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs) ¹	173	n/a	n/a	n/a	\$7,158
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits) ¹	46	n/a	n/a	n/a	\$22,919
8.0	INVOLUNTARY SEPARATIONS (All Benefits) ¹	4	n/a	n/a	n/a	\$31,123
9.0	Other Separations	10	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	5	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	5	\$0	\$0	\$0	\$0

¹ Includes historical average cost of other benefits per recipient.

Exhibit III.1 Non-Defense Sites Work Force Restructuring Summary

III.1 Separations

The 7 non-defense sites included in this report separated 173 prime contractor workers during FY 2000 (Exhibit III.1). Voluntary separations accounted for 119 (or 69 percent) reduced positions, with the remaining 54 (or 31 percent) being involuntary. Of the voluntary separations, 71 (or 41 percent) positions were reduced through net attrition, 46 (or 27 percent) were non-retirement voluntary separations, and 2 (or 1 percent) were early retirements (Exhibit III.2). Of the involuntary separations, 4 were separated with benefits and 50 without benefits.

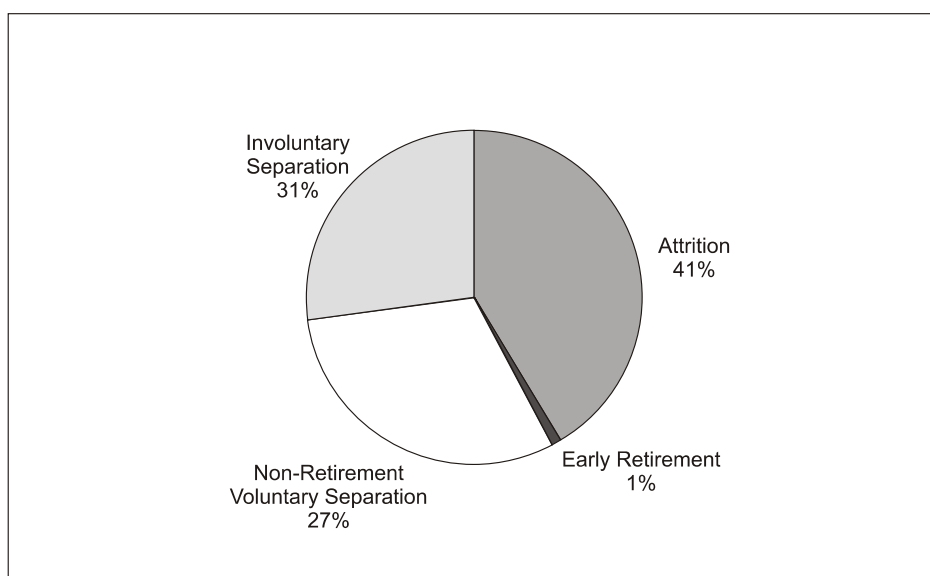


Exhibit III.2 Non-Defense Site Separations for FY 2000

III.2 Cost Savings and Separation Costs

Cost Savings. The estimated cost savings associated with the 173 non-defense site employees separated in FY 2000 are just under \$13.4 million,¹⁵ versus a one-time severance cost of nearly \$1.1 million (Exhibit III.3).

Separation Costs. Total cost of work force restructuring at non-defense sites in FY 2000 was almost \$1.1 million, with an estimated fully-burdened cost per separation of \$7,158. The average cost per early retirement was \$29,775. The estimated average cost per recipient for non-retirement voluntary separations was \$19,394, with a fully-burdened cost of \$22,919 with benefits. Severance cost per recipient for involuntary separations was \$27,598, with a fully-burdened cost of \$31,123 with benefits (Exhibit III.1).

¹⁵ Total annual employee compensation averaged \$77,405 for salary and benefits, based on historical data compiled by the Department's Office of Procurement Assistance and adjusted for inflation.

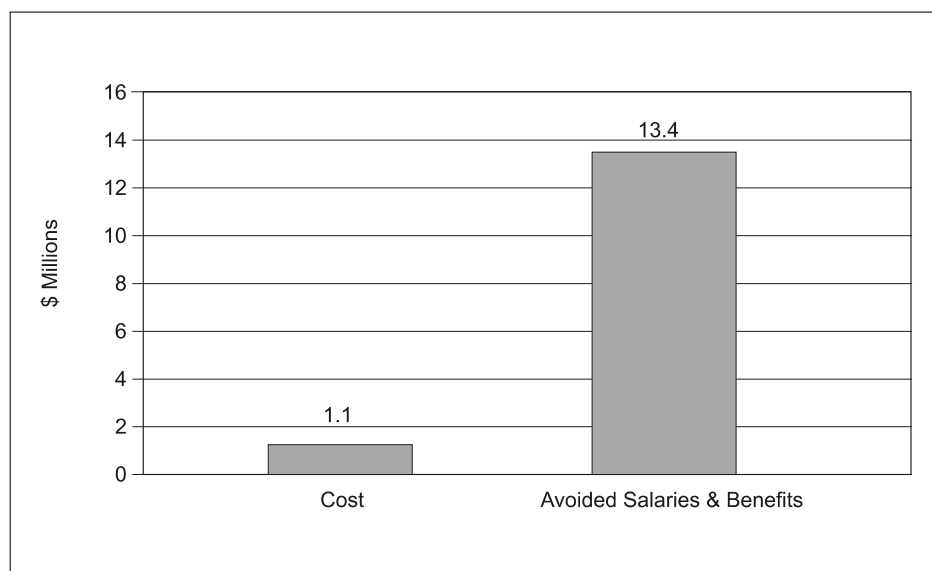


Exhibit III.3 Cost and Savings for FY 2000 Non-Defense Site Reductions in Employment

III.3 Mitigating Restructuring Impacts

Placement. In FY 2000, one employee was internally placed without retraining. No cost was incurred for this placement.

Medical Benefits. In FY 2000, 15 employees received extended medical benefits for a total cost of \$13,490, and an average cost of \$899 per worker. Recipients may have been separated in prior years.

Relocation. No employees received relocation assistance in FY 2000.

Outplacement. In FY 2000, three separating or separated employees received outplacement assistance with a total cost of \$300, and an average cost of \$100 per employee. Recipients may have been separated in prior years.

Educational Assistance. In FY 2000, no separating or separated employees received educational assistance.

III.4 Site Summaries

The number of separations at the non-defense sites ranged from 4 to 63 workers. Individual site summaries for non-defense sites reporting work force restructuring in FY 2000 are included in this section.

III.4.1 Ames Laboratory

Ames Laboratory separated 46 workers voluntarily in FY 2000, including 2 through early retirement and 44 through net attrition. There was only one involuntary separation during this period. Total separation cost for FY 2000 was \$59,550. The average cost per work force restructuring separation was \$1,267 and for early retirement it was \$29,775 (Exhibit III.4).

	Site: Ames Laboratory	FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	46	\$0	\$59,550	\$59,550	\$1,295
1.1	Early Retirement	2	\$0	\$59,550	\$59,550	\$29,775
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	44	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	1	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	1	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs – Lines 1.0+2.0	47	\$0	\$59,550	\$59,550	\$1,267
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$0	\$0	
4.1	Displaced Worker Medical Benefits	0	\$0	\$0	\$0	\$0
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$59,550	\$59,550	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs)	47	n/a	n/a	n/a	\$1,267
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

Exhibit III.4 Ames Laboratory Work Force Restructuring Summary

III.4.2 Fermi National Accelerator Laboratory

No workers were separated at Fermi National Accelerator Laboratory in FY 2000. Three workers were given displaced worker medical benefits in FY 2000 at a total program cost of \$8,450 and an average cost of \$2,817 per worker (Exhibit III.5).

Site: Fermi National Accelerator Laboratory		FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	0	\$0	\$0	\$0	\$0
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	0	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	0	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs -- Lines 1.0+2.0	0	\$0	\$0	\$0	\$0
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$8,450	\$8,450	
4.1	Displaced Worker Medical Benefits	3	\$0	\$8,450	\$8,450	\$2,817
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$8,450	\$8,450	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs)	0	n/a	n/a	n/a	\$0
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

Exhibit III.5 Fermi National Accelerator Laboratory Work Force Restructuring Summary

III.4.3 Knolls Atomic Power Laboratory

There were four separations at the Knolls Atomic Power Laboratory in FY 2000. All four separations were involuntary at an average severance cost of \$27,598 per separation. There were 12 individuals who received displaced worker medical benefits at an average cost of \$420 per person. The total work force restructuring cost incurred in FY 2000 was \$115,432, with an estimated fully-burdened cost of \$31,123 per involuntary separation (Exhibit III.6).

	Site: Knolls Atomic Power Laboratory	FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	0	\$0	\$0	\$0	\$0
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	0	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	4	\$0	\$110,392	\$110,392	\$27,598
2.1	With Benefits	4	\$0	\$110,392	\$110,392	\$27,598
2.1.1	Non-Construction Workers	4	\$0	\$110,392	\$110,392	\$27,598
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	0	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs -- Lines 1.0+2.0	4	\$0	\$110,392	\$110,392	\$27,598
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$5,040	\$5,040	
4.1	Displaced Worker Medical Benefits	12	\$0	\$5,040	\$5,040	\$420
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$115,432	\$115,432	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs) ¹	4	n/a	n/a	n/a	\$31,123
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits) ¹	4	n/a	n/a	n/a	\$31,123
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

¹ Includes historical average cost of other benefits per recipient.

Exhibit III.6 Knolls Atomic Power Laboratory Work Force Restructuring Summary

III.4.4 Lawrence Berkeley National Laboratory

There were 63 total separations at the Lawrence Berkeley National Laboratory in FY 2000, including 22 voluntary and 41 involuntary. All voluntary separations were through net attrition and the involuntary separations were without benefits. The total work force restructuring cost incurred in FY 2000 was \$300 for outplacement assistance provided to three separated workers (Exhibit III.7).

Site: Lawrence Berkeley National Laboratory		FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	22	\$0	\$0	\$0	\$0
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	22	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	41	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	41	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs – Lines 1.0+2.0	63	\$0	\$0	\$0	\$0
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$300	\$300	
4.1	Displaced Worker Medical Benefits	0	\$0	\$0	\$0	\$0
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	3	\$0	\$300	\$300	\$100
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$300	\$300	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs)	63	n/a	n/a	n/a	\$0
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

Exhibit III.7 Lawrence Berkeley National Laboratory Work Force Restructuring Summary

III.4.5 National Renewable Energy Laboratory

The National Renewable Energy Laboratory had a total of 10 separations in FY 2000; 5 voluntary and 5 involuntary. All of these were in the other separations category and had no costs associated with the separations (Exhibit III.8).

	Site: National Renewable Energy Laboratory	FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	0	\$0	\$0	\$0	\$0
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	0	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	0	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs – Lines 1.0+2.0	0	\$0	\$0	\$0	\$0
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$0	\$0	
4.1	Displaced Worker Medical Benefits	0	\$0	\$0	\$0	\$0
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$0	\$0	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs)	0	n/a	n/a	n/a	\$0
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	10	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	5	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	5	\$0	\$0	\$0	\$0

Exhibit III.8 National Renewable Energy Laboratory Work Force Restructuring Summary

III.4.6 Stanford Linear Accelerator Center

The Stanford Linear Accelerator Center separated 12 workers in FY 2000; 4 voluntary and 8 involuntary. All of the voluntary separations were through net attrition. The eight involuntary separations were all without benefits. There were no enhanced or program costs associated with the 12 separations (Exhibit III.9).

	Site: Stanford Linear Accelerator Center	FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	4	\$0	\$0	\$0	\$0
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
1.3	Net Positions Reduced Through Attrition	4	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	8	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	8	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs -- Lines 1.0+2.0	12	\$0	\$0	\$0	\$0
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	0	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$0	\$0	
4.1	Displaced Worker Medical Benefits	0	\$0	\$0	\$0	\$0
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$0	\$0	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs)	12	n/a	n/a	n/a	\$0
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

Exhibit III.9 Stanford Linear Accelerator Center Work Force Restructuring Summary

III.4.7 Strategic Petroleum Reserve

The Strategic Petroleum Reserve separated 47 workers in FY 2000, all of which were voluntary. Of the total separations, there were 46 non-retirement voluntary separations with an average fully-burdened cost of \$22,919. One position was reduced through attrition. One worker was placed internally without additional retraining. The total work force restructuring cost incurred in FY 2000 was \$892,112 (Exhibit III.10).

Site: Strategic Petroleum Reserve		FY 2000				
		Workers	Enhanced Costs	Program Costs	Total Costs	Total Cost/Recip.
1.0	Positions Reduced Voluntarily	47	\$0	\$892,112	\$892,112	\$18,981
1.1	Early Retirement	0	\$0	\$0	\$0	\$0
1.2	Non-Retirement Voluntary Separations (Severance Only)	46	\$0	\$892,112	\$892,112	\$19,394
1.3	Net Positions Reduced Through Attrition	1	\$0	\$0	\$0	\$0
2.0	Involuntary Separations (Severance Only)	0	\$0	\$0	\$0	\$0
2.1	With Benefits	0	\$0	\$0	\$0	\$0
2.1.1	Non-Construction Workers	0	\$0	\$0	\$0	\$0
2.1.2	Construction Workers	0	\$0	\$0	\$0	\$0
2.2	Without Benefits	0	\$0	\$0	\$0	\$0
	Work Force Restructuring Separations and Costs -- Lines 1.0+2.0	47	\$0	\$892,112	\$892,112	\$18,981
3.0	Remaining Affected Workers		\$0	\$0	\$0	
3.1	Workers Placed Without Retraining	1	\$0	\$0	\$0	\$0
3.2	Workers Internally Placed Through Retraining	0	\$0	\$0	\$0	\$0
3.3	Transfers to Other Sites	0	\$0	\$0	\$0	\$0
4.0	Other Benefits Provided		\$0	\$0	\$0	
4.1	Displaced Worker Medical Benefits	0	\$0	\$0	\$0	\$0
4.2	Relocation Assistance	0	\$0	\$0	\$0	\$0
4.3	Separating or Separated Workers Using Outplacement	0	\$0	\$0	\$0	\$0
4.4	Education Assistance for Separated Workers	0	\$0	\$0	\$0	\$0
5.0	TOTAL COSTS FOR FISCAL YEAR 2000	n/a	\$0	\$892,112	\$892,112	n/a
6.0	WORK FORCE RESTRUCTURING SEPARATIONS (Average Costs) ¹	47	n/a	n/a	n/a	\$22,431
7.0	NON-RETIREMENT VOLUNTARY SEPARATIONS (All Benefits) ¹	46	n/a	n/a	n/a	\$22,919
8.0	INVOLUNTARY SEPARATIONS (All Benefits)	0	n/a	n/a	n/a	\$0
9.0	Other Separations	0	\$0	\$0	\$0	\$0
9.1	Voluntarily Separated	0	\$0	\$0	\$0	\$0
9.2	Involuntarily Separated	0	\$0	\$0	\$0	\$0

¹ Includes historical average cost of other benefits per recipient.

Exhibit III.10 Strategic Petroleum Reserve Work Force Restructuring Summary

III.4.8 Other Non-Defense Sites

Other non-defense sites where no work force restructuring actions occurred during FY 2000 were excluded from this report (e.g., Bettis Atomic Power Laboratory and Princeton Plasma Physics Laboratory).

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